

Benefits Highlighter

Health Insurance

- July 1, 2024 employee contribution rate is 12.50%
- July 1, 2025 employee contribution rate is 12.75%
- July 1, 2026 employee contribution rate is 13.00%
- If employee is part-time and working more than 20 hours per week they are eligible for coverage consistent with FTE status.
- Members whose spouse or domestic partner has comparable health insurance coverage shall not be eligible for coverage under the district's health insurance plan.
- Members who opt out will receive a flat buyout of \$3,250. The employee must submit proof of other health insurance coverage to the business office by Oct 15th annually.
- Part time staff receive benefits on a pro-rated basis
 - If they are covered under another health plan, the district is not required to insure them

2025-26 Contribution Rate

Tier	Total Annual Premium	Employer % Contribution	Employee Annual Premium	Per Payroll Deduction (Sept-June)
Employee	\$17,362.80	87.25%	\$2,213.76	\$110.69
2 Person	\$36,634.80	87.25%	\$4,670.94	\$233.55
Family	\$39,247.44	87.25%	\$5,004.05	\$250.20